

RICHMOND KIGOOS SWIM CLUB
Directors Planning Meeting
July 20, 2015

1. Approval of Agenda - Chris

2. President's Report - Chris

Head coach recruitment update

- Call for internal applicants made after last meeting
- Survey looking for feedback sent out
- Meeting scheduled with Ava on Wednesday to discuss feedback on what she sees as being important in head coach role & feedback about internal applicants
- Meeting with internal applicants next
- Would be good for one of the Directors who may be interested in becoming more involved to also be involved hiring
- Consideration may be given to trying to get commitments for next year from coaches before they go back to school

2014 Survey Feedback Status Report

- The survey summary for 2014 was reviewed

Volunteering at upcoming meets

- Problem filling timing shifts at WRASA last weekend.
- Need to be more aware of volunteering at upcoming meets
- Moving forward would be good to have someone informally coordinate timing shifts
- Discussion of re-thinking how we do volunteer hours

Transitioning roles on the board

- Transition will be done in the New Year
- Chris and Craig will both be transitioning.
- Asking people to consider re-committing and taking on new roles next year
- Bruce will have a brief parent meeting to discuss opportunities at the Red and White meet

Acknowledgement that Sonja did a great job with the pub night. Sonja suggesting that next year pub night proceeds be earmarked for something specific.

Also an acknowledgment that Bert did a great job with the JD meet which went very smoothly.

3. Head Coach Report - Ava

- Coaches will start talking to kids about regional entries
- Coaches will start to focus on key events

- Relays have been shifting towards what they may look like at Regionals
- Relay policy on the website
- Pleased with coaches this year
- Coaches excited about hell week
- Groups – moving days – kids moved based on how they perform at meets and in practices
- Clarification about how times are entered in meets for swimmers with no times.
 - In meets where times are required coaches put in seed times and make an estimate. This estimated time does not stand beyond the meet.
 - Suggestion of having kids do a time trial in practice and use this time when entering kids with no times in meets to be more accurate

4. Treasurer's Update - Craig

Kigoos JD Meet:

- Entry fees: \$848
- Concession/programs: \$677 minus exp.

Pub Night:

- Ticket sales: \$4550 (incl \$140 extra sales)
- Silent auction: \$1425
- Raffle: \$1105
- Cake auction: \$620
- 50/50: \$361
- Net Profit after expenses: \$6467

Tsunami 2014-15:

- 118 swimmers x \$200 = \$23,600
- Coaches: \$11,240
- Pool: \$7637
- Surplus: \$4723

Masters F/W 2014-15:

- Coupon sales: \$2237 (works out to 6 swimmers per session)
- Coaches: \$2000
- Pool: \$1800
- Deficit: (\$1563)

5. New business

JD Meet Debrief – Bert

- Thanks to everyone for the help with both meets
- Went smoothly this year
- Having the office and tower sitting beside each other made things go more smoothly. It was all done on the pool deck.

Regional Duties – Zoe/Megan

- Food for officials at regionals
- Cloverdale is doing the shopping – we have been given menus and a list of what goes out when.
- We need to set a schedule and get volunteers. Jean, Joanne and Ruby will coordinate
- Each family is required to do two shifts – sign up will be done on deck during the pasta night. If families still need regular hours can do pancake shifts.

Scholarship Program Update – Zoe

- 7 applicants for scholarships as of the deadline today
- The committee will be meeting later this week
- The committee is Georgia, Janice, Renata and Zoe
- There is no conflict of interest with the committee members and the applicants
- Announcement of this will be at the regionals banquet

2015 – 2016 Winter Swim Programs – Chris/All

- Sign up for Tsunami is usually during the Red and White meet
- Kelian will be the registrar again this year.
- Registration will be done on line again
- Coaches will be paid a lump sum salary this year
- Last year we made a surplus of \$4700
- Because of surplus plan to increase what we pay coaches in the winter this year
- Masters winter swimming on Tuesdays and Thursdays at Minoru
 - It loses money
 - Generally only about 6 adults who show up
 - We pay the pool fees and coaches for this
 - How can it can be a cost recovery or do we stop the program? Set fee of \$200/year instead of a drop in fee?
 - Could be opened up to senior swimmers who can't go on the weekend – Div 7 and above
 - Chris plans on talk to Gail Nichols about these ideas and how to move forward. Megan, Levante and Kelian agree to be involved in the planning of this program moving forward

Participating with Clubs in Different Regions – Zoe/Christina

- One of our families had been participating in a water polo program in Burnaby. This was brought to our attention and we were told that if within a region your club does not offer a certain discipline you are allowed to go outside of the region otherwise you need to ask for permission from the provincial board.
- This family have made the decision to leave the club. They have been invited to attend social events
- Discussion of bringing forward a motion at the regional AGM to amend this rule

- The Kigoos board agrees with and supports that this motion will be brought forward

5. Upcoming Events:

Grouse Grind (July 21) – Ava

- Looking for another volunteer at the top
- Will create a list of kids alphabetical by first name
- 98 kids registered

Triathlon (July 23) – Ava/Nancy

- Will start in back field behind the pool then up Chatham and then routes done by groups
- E-mail will go out with distances & routes tomorrow
- Ava will be delegating the volunteers
- Chris will share volunteer for food list with Nancy

Red and White Meet (July 29) – Ava/Nancy

- Food order has gone out

Regionals Pancake Breakfast (Aug 8/9) – Nancy

- Bryan or Calvin will bring the BBQ over on Friday
- Nancy has volunteers BBQing and she will be pre-cooking sausages
- We have 4 Kigoos tents
- Nancy is working on pre-booking BBQs with the City of Richmond
- Doug has agreed to BBQ both days

Year End Picnic/Pool Party (August 12) – All

- Nancy will help Ava to coordinate this

Awards and Dessert Night (September 27) – All

- Nadia will book McMath for this event

Odd Volunteer Jobs

- Zoe will create a notifier for Chris to put out for families to sign up

Next meeting: September 13 at 6:30pm